

**CITY OF EUHARLEE
CITY COUNCIL MEETING MINUTES
NOVEMBER 14, 2017**

Mayor Dennis Thayer called the meeting to order. The pledge of allegiance was recited at an earlier meeting.

City Clerk Carolyn Banks called the roll and the following were present: Mayor Dennis Thayer, Council Members Craig Guyton, Ronald Nesbitt, David Duncan, Joe Turner and City Manager James Stephens. City Attorney Boyd Pettit was not present.

Approval of Minutes

Council Member Craig Guyton motioned to approve the minutes for the City Council meeting 10.03.17 and City Council Work Session 10.17.17. Council Member Ronald Nesbitt seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

Public Comments

No public comments.

OLD BUSINESS

2018 Comprehensive Plan – Mayor Thayer

Council Member Joe Turner motioned to approve and submit a letter of transmittal to the State of Georgia for the 2018 Comprehensive plan. Council Member Craig Guyton seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

2020 SPLOST Projects - Mayor Thayer

Council Member Ronald Nesbitt motioned to approve and submit the list of 2020 SPLOST projects as prepared. Council Member David Duncan seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

NEW BUSINESS

Lowry Mill Invoice – Mayor Dennis Thayer

Mayor Dennis Thayer said at this point they are not moving forward with the Lowry Mill project. Council Member Craig Guyton motioned to accept and approve the final invoice for the Lowry Mill project in the amount of \$14,051.51. Council Member Joe Turner seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

Employee Insurance – James Stephens

City Manager James Stephens said he reached out to 3 entities including Shaw Hankins for comparison for the health insurance. They were in a position to give us information on our health insurance, as well as, the 401k and the 457b plan. He said, he emailed council a document, as well as, what they have in front of them. The document with Paychex at the bottom, is the document they submitted on the health insurance. Based on what was received from Paychex compared to Shaw Hankins, Shaw Hankins was not

taking us to the cleaners. They have been very competitive. In fact, the renewal numbers for Humana, which is our current carrier, was almost identical to Paychex. He recommended that they stay with Shaw Hankins as the insurance agent which have recommended a plan with Humana. It is about a \$7,000 increase. There is an increase in the deductible, but a decrease in the total out of pocket for the employees. Last year it was \$7,100 total maximum out of pocket and this year it will go down to \$6,000. The plan they recommended also does away with the prescription drug deductible. He recommended to keep Shaw Hankins as the agent and accept their recommendation on the renewal plan which will be an annual total cost to the city of \$123,850.

Council Member David Duncan motioned to accept the health care plan as presented. Council Member Ronald Nesbitt seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

Amend agenda to include Budget dates

Council Member Craig Guyton motioned to amend the agenda and add item #3 to include budget dates. Council Member David Duncan seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

Budget Dates –Mayor Dennis Thayer

Council Member Craig Guyton motioned to approve budget dates Tuesday, December 5, 2017 at 7:00 pm, Tuesday, December 12, 2017 at 4:00 pm for a public hearing and Tuesday December 19, 2017 at 7:00 pm for a public hearing and a vote to take place. Council Member David Duncan seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

Council Member Craig Guyton motioned to adjourn the meeting. Council Member Ronald Nesbitt seconded the motion. The motion was carried with Council Members Guyton, Nesbitt, Duncan, Turner and Mayor Thayer all voting in favor.

With no further discussion the meeting was adjourned at 8:07 pm.